

Code: 9E00305c

MBA - III Semester Regular & Supplementary Examinations, January/February 2013

TRAINING & DEVELOPMENT

(For students admitted in 2009, 2010 and 2011 only)

Time: 3 hours

Max Marks: 60

Answer any FIVE questions
All questions carry equal marks

- 1 What are the various models of training? Explain.
- 2 What role do HR manager play in career development of employees?
- 3 Bring out the difficulties involved in charting a training program with examples.
- 4 Write a note on various off-the-job training methods.
- 5 Define training needs assessment and their advantages to organization and employees.
- 6 'Use of ice breakers to stimulate interest'. Explain.
- 7 Chart out a on-the-job and off-the-job training programme for a bank manager.
- 8 Describe the Kirkpatrick model of training evaluation.
